



Febelgra
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NATIONALE LOONSCHAAL GRAFISCHE INDUSTRIE PER 01.01.2026

Basis: wekelijkse arbeidsduur van 37 uren

	Gezondheidsindex		Afgevlakte index
Juni	2025	135,04	132,36
December	2025	136,69	133,33

Klasse	Oud minimum	Verhoging	Nieuw minimum	Verhoging per uur	Uurloon vanaf 01.01.2026	Nachttoeslag €/uur	Klasse
I	593,1990	4,3300	597,5290	0,1170	16,1494	11,2167	I
II	622,7510	4,5460	627,2970	0,1228	16,9539	11,9493	II
III	659,7000	4,8160	664,5160	0,1301	17,9598	12,8659	III
IV	670,8130	4,8970	675,7100	0,1324	18,2624	13,1424	IV
V	696,6880	5,0860	701,7740	0,1374	18,9668	13,7831	V
VI	705,9260	5,1530	711,0790	0,1393	19,2183	14,0136	VI
VII	715,1700	5,2210	720,3910	0,1411	19,4700	14,2427	VII
VIII	724,3410	5,2880	729,6290	0,1430	19,7197	14,4710	VIII
IX	733,6410	5,3560	738,9970	0,1447	19,9728	14,7010	IX
X	752,1710	5,4910	757,6620	0,1484	20,4773	15,1611	X
XI	761,3590	5,5580	766,9170	0,1502	20,7274	15,3890	XI
XII	768,7970	5,6120	774,4090	0,1517	20,9299	15,5736	XII
XIII	789,0940	5,7600	794,8540	0,1557	21,4825	16,0781	XIII
XIV	807,6270	5,8960	813,5230	0,1594	21,9871	16,5371	XIV
XV	826,0620	6,0300	832,0920	0,1629	22,4889	16,9953	XV
XVI	844,6590	6,1660	850,8250	0,1666	22,9952	17,4568	XVI
XVII	863,0440	6,3000	869,3440	0,1702	23,4957	17,9126	XVII
XVIII	890,8020	6,5030	897,3050	0,1757	24,2514	18,6016	XVIII
XIX	918,5240	6,7050	925,2290	0,1812	25,0061	19,2894	XIX
XX	955,4890	6,9750	962,4640	0,1885	26,0125	20,2067	XX